



# Carbon Reduction plan

Harlow Solutions



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## Harlow Solutions

**Publication date:** 24/06/26

### Commitment to achieving Net Zero

Harlow Solutions is committed to achieving Net Zero emissions by 2048.

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year and Current Emissions:</b> March 2023; March 2026	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Prior data to this year isn't useful, due to significant company growth in 2022 with the acquisition and utilisation of a new production facility, which led to an increase in production capacity and staff levels by 25%. This resulted in increasing CO2e for the company by approximately 25%.	
<b>Baseline year emissions:</b> April 2022 to March 2023	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	70
Scope 2	131
<b>Scope 3 (total)</b>	<b>380</b>
Cat 1 – Purchased Goods and services	330.7
Cat 3 – Fuel and energy-related activities	1.2
Cat 6 – Business Travel	21.7
Cat 7 – Employee commuting	26.4
	Category 4 has been included in category 1. Category 9 is deemed not relevant as defined by Corporate Value Chain (Scope 3) Accounting and Reporting Standard (WRI/WBCSD).
<b>CO2 Offsetting</b>	201



<b>Total Net Emissions</b>	<b>380</b>
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**Current Emissions Reporting**

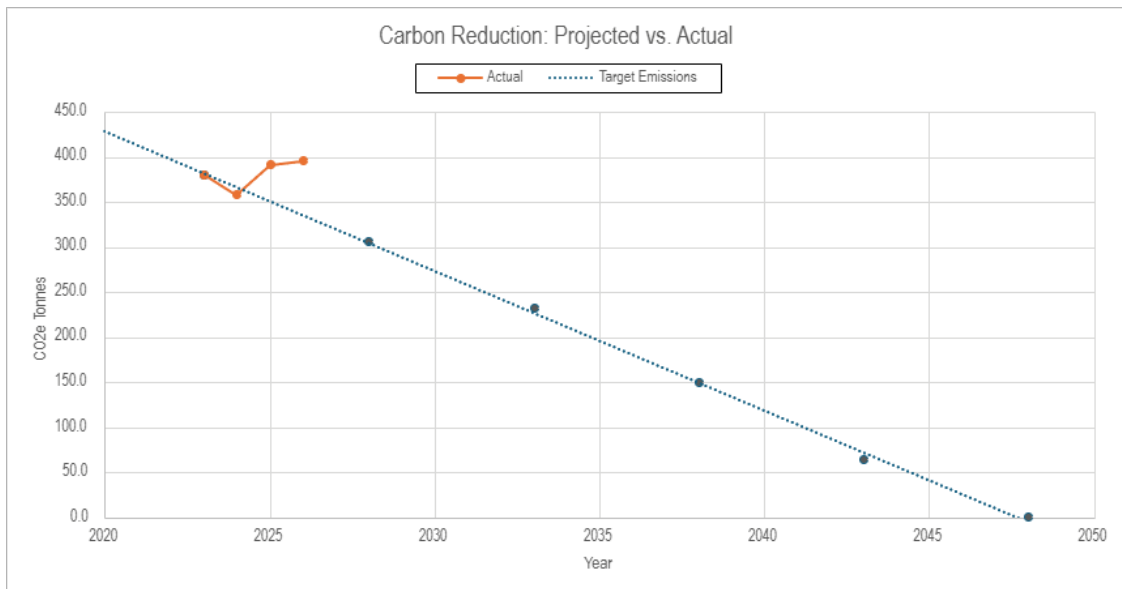
Reporting year: April 2025 to March 2026	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	59.9
Scope 2	126.2
<b>Scope 3 (total)</b>	<b>391.8</b>
Cat 1 – Purchased Goods and services	345.8
Cat 3 – Fuel and energy-related activities	0.5
Cat 6 – Business Travel	18.3
Cat 7 – Employee commuting	27.2
	Category 4 has been included in category 1. Category 9 is deemed not relevant as defined by Corporate Value Chain (Scope 3) Accounting and Reporting Standard (WRI/WBCSD).
<b>CO2 Offsetting</b>	182.66
<b>Total Net Emissions</b>	<b>395.24</b>

**Emissions reduction targets**

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 306tCO<sub>2</sub>e (by 2028). This is a reduction of 20%.

Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed;

- WLT offsetting
- Staff awareness on reducing energy consumption, such as turning unnecessary lights/screens off.
- Staff mode of transport.

In the future we will implement further measures such as:

- Solar panel installation yielding 86,000kwh per year
- Introduction of a company car scheme that only mandates hybrid or fully electric vehicles. In addition, charging points are to be installed at all facilities to encourage the company's adoption of electric vehicles and motorcycles/bicycles.
- Greater adoption of carbon-balancing paper and sale of other paper products where the emissions associated with its production are balanced (offset).
- Further conversion to LED lighting
- Initiation of more machine energy efficiency projects to reduce energy usage by experimenting with alternative methods of heating and curing.
- Voltage optimisation of machinery
- Increase insulation and upgrade heating solutions.
- Changing sales team practices - leverage the rapid adoption of video conferencing technology, interactive messaging, and live data informatics to reduce travel time whilst maintaining team effectiveness.
- Reduction and, where possible, elimination of staff single-use products such as cups, food containers & cutlery, etc
- Further solar panel installations across production facilities



- Supply Chain Management - Assess and reduce emissions across the supply chain, encouraging suppliers to adopt greener practices. Consider local sourcing to minimise transportation emissions.

### **Declaration and Sign Off**

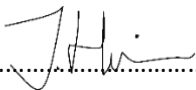
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the Supplier:**



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Name: Jack Harrison

Position: Managing Director

Date: 24/06/26

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>